

# ST NEOTS LEARNING PARTNERSHIP

## CRITICAL INCIDENT POLICY

The Governors of the St Neots Learning Partnership aim to protect the well-being of its students by providing a safe and nurturing environment at all times. The Partnership has taken a number of measures to create a supportive and caring ethos in the Academies. The Partnership has also formulated a number of policies and procedures to be followed to ensure the safety and well-being of both staff and students during the normal course of the Academy day and in the event of a critical incident.

Such policies include:

- Health and Safety Policy
- Preventing and Tackling Bullying Policy
- Behaviour and Discipline Policy

### **Definition of Critical Incident:**

The St Neots Learning Partnership recognises a critical incident to be: “an incident or sequence of events that overwhelms the normal coping mechanisms of the Academy, and disrupts the normal running of the Academy”.

Critical incidents may involve students, staff, the Academy and the community.

Examples of a critical incident might be:

- the death of a member of the Academy community, through accident, suicide or terminal illness;
- a serious accident or tragedy in the Academy community;
- serious damage to the Academy through fire, flooding, vandalism, etc;
- the disappearance of a member of the Academy community;
- a physical attack on a staff member or student;
- intrusion into the Academy;
- building collapse.

### **Critical Incident Management Plan**

The Headteacher of each Academy within the St Neots Learning Partnership shall draw together a Critical Incident Management Plan, which will be reviewed annually.

The aim of the Critical Incident Management Plan is to ensure that the Senior Leadership Team, staff and students are able to react quickly and effectively when a critical incident occurs, and to maintain control of the situation. The plan will also help the Academy to return to normality as soon as possible and limit the effects of the incident on staff and students.

### **Monitoring**

This policy will be reviewed every three years by the Context and Community Sub-Committee.