



Ernulf
Academy

British Values

Five British Values

The DfE have reinforced the need “to create and enforce a clear and rigorous expectation on all schools to promote the fundamental British values of democracy, the rule of law, individual liberty and mutual respect and tolerance of those with different faiths and beliefs.”

The five British Values are:

- **Democracy**
- **The Rule of Law**
- **Individual Liberty**
- **Mutual Respect**
- **Tolerance of those of different faiths and beliefs**

As a Secondary Academy that explicitly teaches a values-led curriculum, these values are both integral and reinforced regularly in the following ways:

Democracy

At Ernulf students, parents and staff have many opportunities for their voices to be heard. Students are always listened to by adults and are taught to listen carefully to each other; respecting the right of every individual to have their opinions heard. It is a feature of our school that all staff make time to listen, so that student's concerns are heard and acted upon.



Democracy

At Ernulf the 'Student Voice' is strong and ensures students have an opportunity to voice their opinions and be 'active' members of our learning community.



Democracy

Students are involved in the appointment process when new staff are taken on. They prepare their own questions and feedback to the Senior Leadership Team, often proving to be the single most valuable piece of the jigsaw when assessing a candidates suitability to get along in Ernulf.



The Rule of Law

The importance of laws, whether they be those that govern the class, the Academy, or the country, are consistently reinforced at Ernulf.



The Rule of Law

Our Academy is underpinned by our “Expectations”. Other rules that feature throughout our “hidden” curriculum include E-safety rules, health and safety rules, break and lunchtime rules etc. Students are taught the value and reasons behind rules and laws, that they govern and protect us, the responsibility that this involves and the consequences when rules are broken.



The Rule of Law

Regular visits from external agencies such as the Police and Fire Services reinforce this message.

Students are encouraged to know, understand and exercise their rights and personal freedoms.



Individual Liberty

All children at Ernulf are encouraged to be independent learners and are actively encouraged to make choices; knowing that they are in a safe and supportive environment. They are advised how to exercise these safely, for example through various aspects of our curriculum but particularly through E-safety lessons and through all aspects of ECM, RE and Collective Worship.



Individual Liberty

Students are keen to support local, national and international charities, and are taught consideration for others.



Mutual Respect and Tolerance of those of Different Faiths and Beliefs

Ernulf embraces and celebrates different faiths and beliefs through religious education studies, assemblies and ECM lessons. Students are treated with respect and are expected to behave with appropriate respect in return.



Mutual Respect and Tolerance of those of Different Faiths and Beliefs

Students clearly understand that discriminatory language is not acceptable and will be challenged. This approach is supported by our behaviour policy, our expectations and our home-academy agreement. Adults in school are positive role-models and demonstrate the core values of our community at all times.

